

# Environmental, Safety and Health(ESH) Policy

1. SJM Co., Ltd. (hereinafter referred to as SJM) shall pursue management practices aimed at minimizing all environmental and safety risks that may occur during the entire process of product development, production, sales, service and disposal.
2. To achieve this, SJM shall establish and operate safety, health and environmental standards to pursue zero-accident and eco-friendly management, and transparently disclose the results in order to become a model company for its peers both in the domestic market and international market.
3. To this end, SJM shall establish environmental, safety and health policies, and strive as follows to continuously manage and reduce environmental, health, and safety risks at all business sites.

## Safety and health

1. SJM shall define safety and health management as its top priority and take the lead in securing the safety and health of its employees by improving activities and mitigating risks for the safety of people and facilities.
2. SJM shall innovate safety technology and upgrade its capabilities, mitigate the negative impact on consumers of all products and services it produces, and play a leading role in improving the safety and health level of society.

## Environment

1. SJM shall define environmental management as a core task and practice eco-friendly management for the future generations by conserving energy, reducing greenhouse gases, and minimizing pollutants.
2. SJM shall innovate future energy by continuously creating new environmental values through eco-friendly technology development and business operation.

## Statutory Compliance

- ✓ SJM shall seek to understand the requirements of domestic laws and regulations related to environment, safety, and health, comply with all relevant laws and regulations, and establish and comply with strengthened internal standards.
- ✓ SJM shall also establish a consensus that the environmental protection of suppliers and business partners is a basic social responsibility of any company and shall support its partners in complying with laws and regulations related to environmental protection.

## Sustained Improvement

- ✓ SJM shall identify environmental impacts during a product's life cycle, and continuously improve them. SJM shall also design products so that they can be easily dismantled and recycled when its useful life is Safety over.
- ✓ SJM shall establish and regularly revise a risk-reduction plan by monitoring the management status and identifying the effectiveness of management so that safety and health and accidents/accidents do not occur.
- ✓ SJM shall strive to continuously monitor and improve customer opinions so that products and services do not have a negative impact on consumers.

### **Preventive Initiatives based on Technology Development**

- ✓ Using its accumulated experience and by developing innovative technology, SJM shall strive to prevent accidents and prevent occupational diseases by removing environmental impacts and risk factors and creating a pleasant working environment.

### **Water Resource Protection and Sanitation Management**

- ✓ SJM shall strive to ensure the availability and Safety sustainable maintenance of water and sanitation facilities pursuant to UN-SDGs (Sustainable Development Goals) no. 06.
  - SJM shall strive to reduce water resource consumption, water discharge, and water recycling, and carry out around-the-clock monitoring to prevent water pollution (e.g. groundwater and waterworks) that may occur during the production process.
  - SJM shall continuously carry out environmental purification of product production facilities and sanitary facilities.

### **Environment and Ecosystem Protection**

- ✓ SJM shall strive to restore natural ecosystems and preserve biodiversity by efficiently utilizing natural resources and by-products.
- ✓ SJM shall support its business partners in safeguarding public health and safety during their production of products and provision of services, while minimizing negative impacts on the environment and natural resources of local communities.
- ✓ SJM shall share its achievements and issues with various stakeholders and carry out environmental conservation activities together.

### **Sustainable Consumption and Production**

- ✓ SJM shall establish and work towards objectives aimed at sustainable consumption and production pursuant to UN-SDGs (Sustainable Development Goals) no. 12.
  - SJM shall aim for sustainable management and efficient use of natural resources.
  - SJM shall aim for eco-friendly management and reduction of chemical substances and hazardous wastes.
  - SJM shall aim to reduce waste through recycling and reuse.
  - SJM shall aim to introduce sustainable activities of companies and report information.

### **Communication and Dialogue with Other Local Residents**

- ✓ When local residents raise local pollution issues (e.g. dust emission, noise and odor, pollution emission, etc.) in the vicinity of SJM's business sites, SJM shall strive to solve and improve upon said issues based on active communication and dialogue with local residents.

January 5, 2021

**CEO of SJM Co., Ltd.**